

Exhibit 1

April 24, 2018

Executive Summary

Proposed Revised Job Description for the Director, Network Integration

Background: This item is being recommended for School Board **adoption** to meet requirements for revised job description.

Position Title: **Director, ~~Network Integration~~ Classroom Technology and Desktop Support Services**

Division/Department: **Information and Technology**

Salary Band: **D Range: \$84,651 - \$152,910**

Salary Schedule: **2017-2018 ESMAB Salary Schedule**

Recommended Policy Status: Chart Job Description – **Final** Reading

Rationale: The job description for the Director, Network Integration, is being revised to ensure job duties and minimum education and experience requirements align with the expected scope of work. Specific revisions include updates to the job title to provide a better description of the work performed, edits to existing performance responsibilities and the addition of new duties to better clarify work expectations, and updates to the minimum education and experience requirements to improve the attraction of qualified job applicants. This is a single incumbent position that is currently occupied.

An evaluation of the revised job description was conducted and the current pay band was found to be appropriate. No change in pay band is recommended.

As part of the process to create and edit job descriptions, Compensation provides the designated Bargaining Unit or Meet and Confer Representative with a copy of the new or revised job description prior to the First Reading. Any feedback received from the Representative is reviewed for consideration and, where applicable, incorporated as part of the job description. The Representative for ESMAB was provided a copy of the job description via e-mail on March 7, 2018. Additional feedback was not received prior to submission of this document for approval.

Cost: The revision to this job description represents no additional financial impact to the District. There is one Board approved position associated with this job. This position is currently vacant. The salary expense associated with this position ranges from \$107,976 to \$188,522, which reflects the salary range minimum and maximum values and fringe expense (18% variable + \$8,088 fixed). Note that actual incumbent salary will be determined at time of hire, upon approval of the School Board, and will reflect the candidate's job qualifications, the Employee & Salary Handbook provisions and pay analysis conducted by Human Resources.